

EMPLOYMENT
OUTLOOK SURVEY UK

SURGE IN UK BUSINESSES SET TO HIRE
IN Q3. IN A BOOST FOR YOUNG PEOPLE,
NEARLY HALF OF UK BUSINESSES PLAN
TO HIRE FOR ENTRY LEVEL JOBS.



UK NET
EMPLOYMENT
OUTLOOK

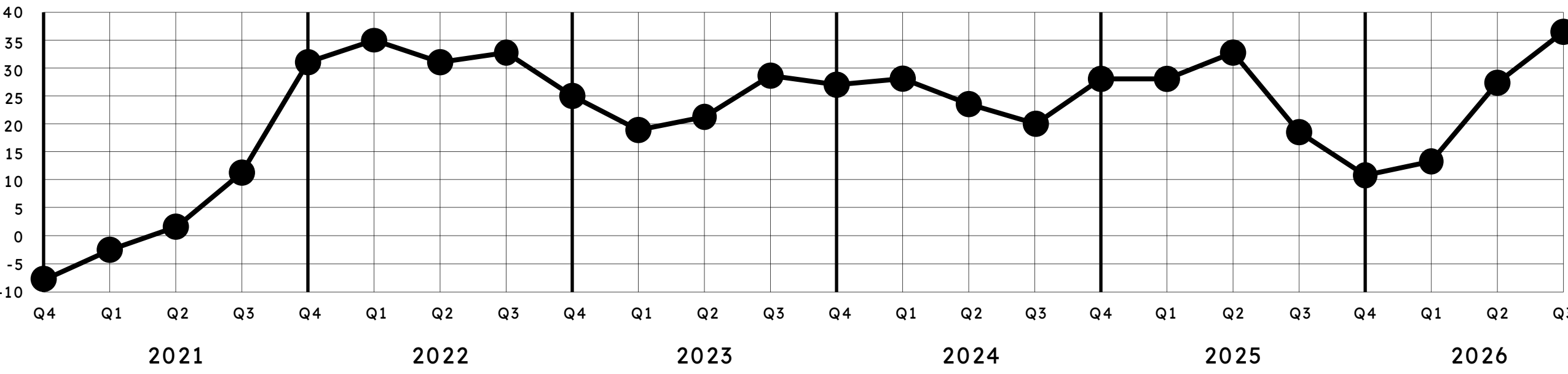


HIRING
ESTIMATES
BY SECTOR



WHAT SENIORITY
LEVELS DO EMPLOYERS
EXPECT TO HIRE?

UK NET EMPLOYMENT OUTLOOK +37%



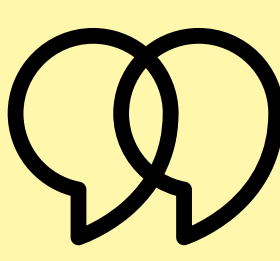
The Net Employment Outlook is derived by taking the percentage of employers anticipating an increased headcount in the next quarter, and subtracting the percentage that expect a decrease. A positive figure means that, on balance, more employers expect to add to their headcount than expect to reduce staff.



Michael Stull
Managing Director,
ManpowerGroup UK

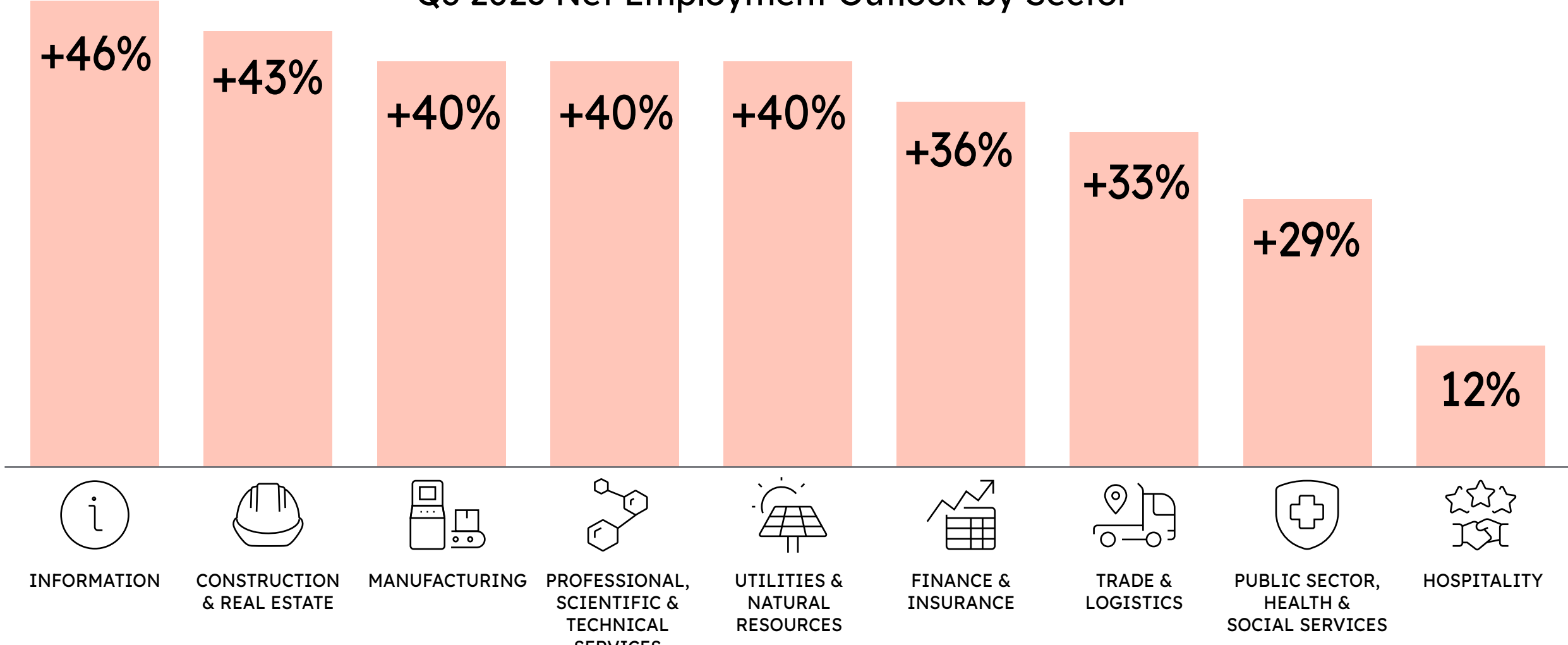
UK businesses are realising the need for people. Uncertainty has dominated the UK economy and job market for months, but that is not sustainable for businesses, employees or the consumer. That’s why we’re seeing the needle shifting in terms of a willingness to hire.

Despite this, the picture is not clear cut. Hiring will not be on a mass scale – instead we expect many businesses to hire in single figures – and we also anticipate that businesses will be recruiting for roles they’ve delayed filling.



INFORMATION, AND CONSTRUCTION & REAL ESTATE REPORT THE
STRONGEST HIRING INTENTIONS THIS QUARTER

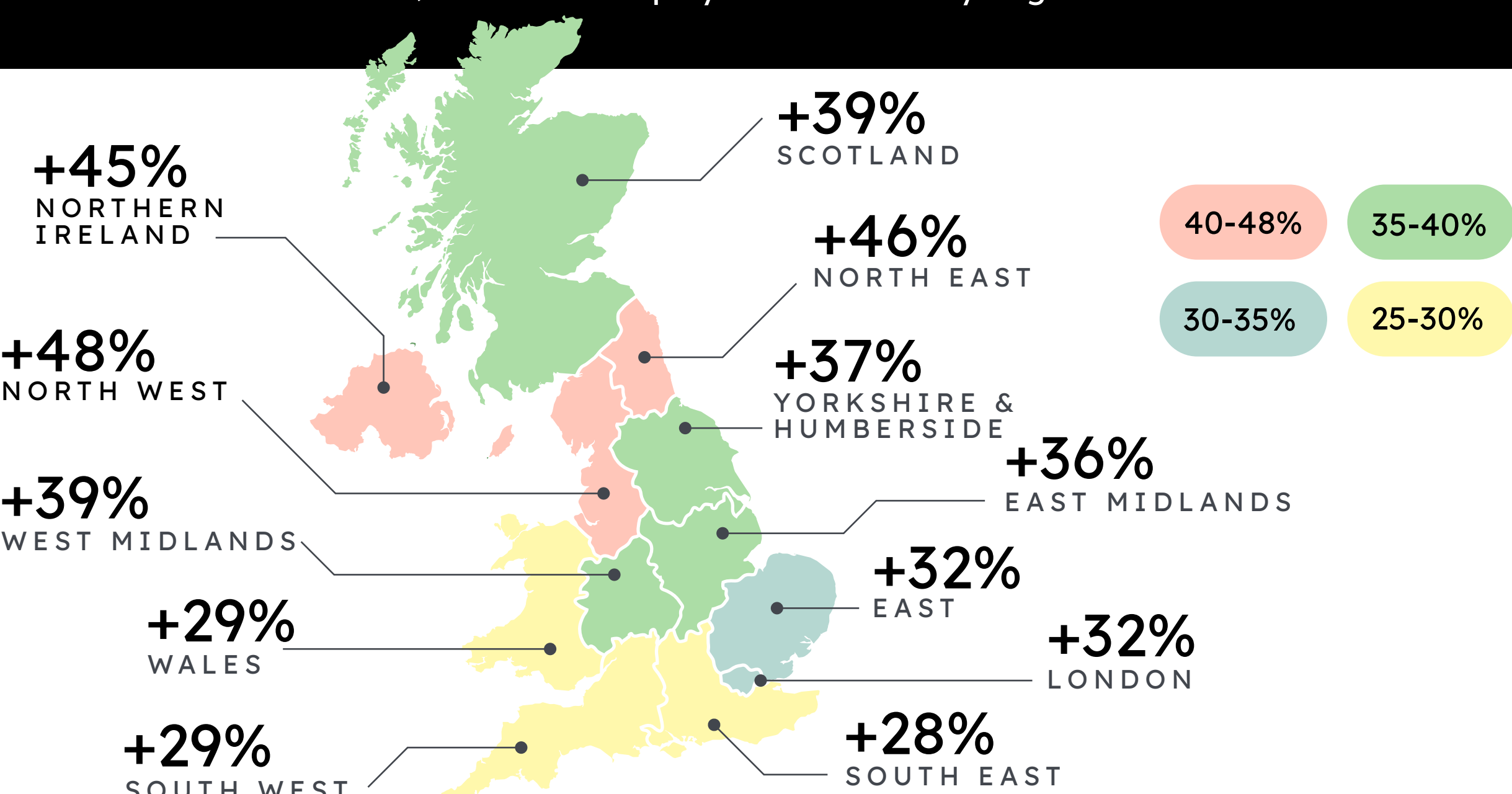
Q3 2026 Net Employment Outlook by Sector



ManpowerGroup now reports data across nine updated sectors to better reflect today's global economy: Construction & Real Estate; Finance & Insurance; Hospitality; Information; Manufacturing; Professional, Scientific & Technical Services; Public Sector, Health & Social Services; and Trade & Logistics. Historical data has been reclassified for consistency. National and regional results remain unchanged.

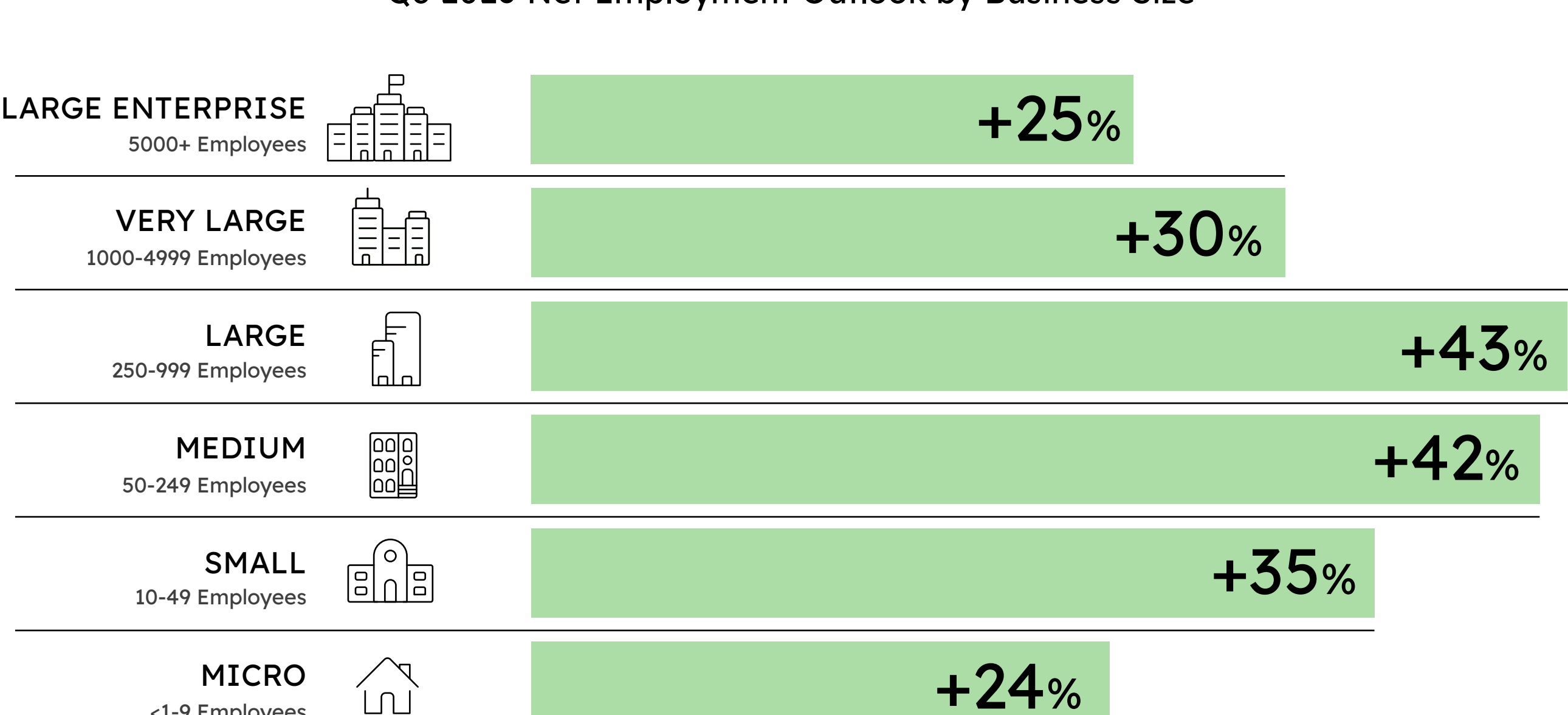
NORTH WEST AND NORTH EAST LEAD THE UK’S HIRING SURGE

Q3 2026 Net Employment Outlook by Region

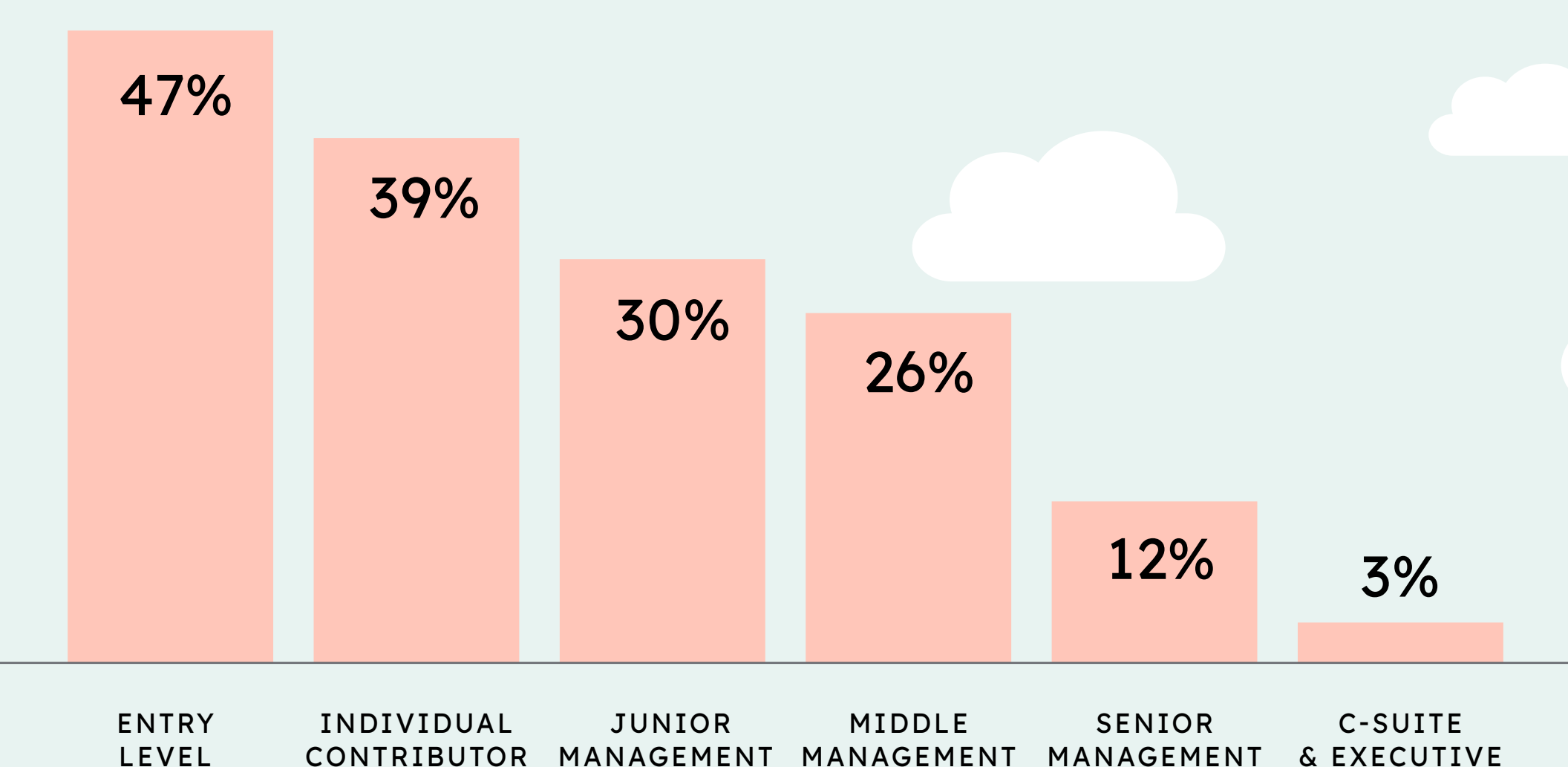


LARGE AND MEDIUM BUSINESSES CONTINUE TO LEAD THE WAY IN Q3

Q3 2026 Net Employment Outlook by Business Size



WHO WILL EMPLOYERS BE HIRING FOR IN Q3?



Questions were multiple choice. Employers may indicate more than one seniority.

FIND THE TALENT AND SOLUTIONS YOU NEED

To discuss the MEOS results or explore how ManpowerGroup can help you find the talent and solutions needed to propel your organisation forward:

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